



OHIO DEFERRED COMPENSATION

457 FOCUS

877-644-6457

Ohio457.org

Third Quarter 2020

Ohio DC can help you stay the course to building your future.

It may be tempting to move your money when you head to a new job or experience a life change, but Ohio Deferred Compensation delivers a unique combination of you-focused options, features, and services that are hard to match. Consider these benefits:

Personalized support and education

Ohio DC Account Executives are here to help you succeed.

Low costs

You benefit from the size of the Plan, which means lower costs that can help make a positive difference in your account over time. We do not work on commission, which can also keep your costs low.

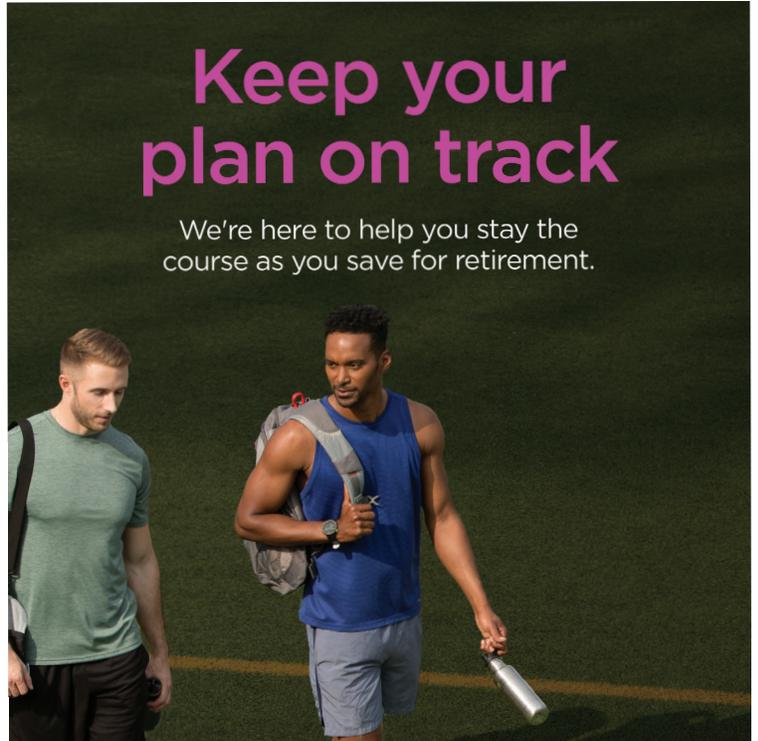
Go to Ohio457.org > Resources > Videos & Webinars to hear what Professor Penny has to say about fees.

Easy account management

Access account information, Plan information, investment education materials, and a suite of tools and resources, online 24/7.

Keep your plan on track

We're here to help you stay the course as you save for retirement.



Easier asset management

You could potentially lower your overall costs and more easily manage your investment strategy by rolling your other retirement assets into your Ohio DC account.

Ask your Account Executive to help you evaluate whether a rollover to your Ohio DC account may be right for you.

Carefully consider any difference between plan types before moving your assets. Unlike your 457(b) plan assets, assets rolled over from a qualified plan or IRA may have limited access and be subject to a 10 percent tax penalty if withdrawn prior to age 59½. Account Executives are Registered Representatives of Nationwide Investment Services Corporation, member FINRA, Columbus, OH.



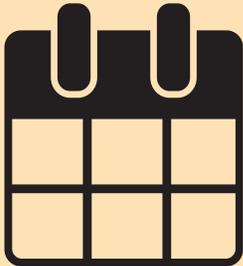
Visit our website at Ohio457.org



Give us a call at 877-644-6457

*Message from
the Executive
Director...*

**Happy
National Retirement
Security Month!**



As participants in Ohio Deferred Compensation, you are on the right track for saving towards your retirement. Experts say that retirees need around 80% of their work income in retirement to maintain the same quality of life. Your pension will likely supply about half of that, but you are responsible for making up any gaps in your retirement income goals.

If you would like to speak to someone about your current retirement goals, get back on track, or explore investment options available to you, please look at page three of this newsletter to find information on how to register for a webinar or schedule a virtual appointment with an Account Executive.

I hope you and your families are safe and healthy.

Christina Elliott
Executive Director

Roth 457 Option Is Available

Ohio DC participants can now choose to make payroll contributions to the Roth 457 option if their employer offers it. The Roth option lets you make contributions that are not tax deductible but provide tax-free distributions after certain conditions are met.

Does my employer allow Roth contributions?

Your employer must choose to offer the Roth 457 option for it to be available to you. Go to [Ohio457.org>Resources>Roth Contributions](https://Ohio457.org/Resources/Roth%20Contributions), to determine if your employer offers the Roth option.

Deciding whether to make Roth contributions depends on your individual financial circumstances, such as your current income and anticipated income in retirement and your current and future tax rates. To determine if Roth contributions may be right for you, use the Roth Analyzer Tool at [Ohio457.org>Calculators/Tools](https://Ohio457.org/Calculators/Tools), but you should also consult with a tax advisor to assist you in making a decision.

Once you determine that your employer offers the Roth 457 option, you can enroll online or by requesting paperwork at 877-644-6457.

Existing participants who wish to enroll online will need to log in to their existing account and choose Add New Account.

Roth 457

OCTOBER IS NATIONAL
RETIREMENT SECURITY
MONTH

Sponsored by **NAGDCA**

THE VOICE OF PUBLIC PLAN SPONSORS

During National Retirement Security Month, we will host live webinars to help you reach your retirement goals. If you have an internet connection and a phone or computer, you are ready to go. During the webinar, we will not be able to address specific questions about your account. Call our Service Center if you need individual assistance.

Advance Registration Is Required for Ohio DC Webinars

To Register:

1. Go to Ohio457.org.
2. Click "Upcoming Webinars" at the bottom of the homepage.

You will receive an email with login information and detailed instructions after registering.

Register now—attendance is limited!

These webinars are recorded and available at Ohio457.org.

Approaching Retirement: Preparing to Retire—Tuesday, October 20 at 9 a.m. and 11:30 a.m.

This webinar is for participants who are getting close to retirement. It helps participants identify retirement risks, determine their retirement gap, and explore asset allocation and payout options.

Approaching Retirement: Beyond the Basics—Wednesday, October 21 at 9 a.m. and 11:30 a.m.

This webinar is for participants who are getting closer to retirement and have already mastered basic concepts and want more in-depth discussion regarding asset allocation examples, catch-up, retirement decisions (such as PLOP), and withdrawal strategies.

Closing the Retirement Income Gap—Thursday, October 22 at 9 a.m. and 11:30 a.m.

This webinar is designed for mid-career employees who have time to make significant adjustments to their savings plan. It focuses on how to make the most of the online, interactive retirement planning tool to determine retirement savings needs.

Retired Minds Want to Know—Tuesday, October 27 at 9 a.m. and 11:30 a.m.

This webinar focuses on helping retirees protect their accounts against risks in retirement, including diversifying their portfolios. It also explains various withdrawal strategies and required minimum distributions.

Invest Your Unused Sick and Vacation Leave

Let your unused sick and vacation leave grow by investing it! If your employer allows it, you can cash out your unused sick or vacation leave and invest it with Ohio DC. When you retire, you can often invest a significant portion of your unused leave into Ohio DC. This has multiple benefits, including increasing your retirement savings, as well as the fact that you will not pay Federal and State taxes until a pre-tax contribution is withdrawn.

Timing Is Important

If you will receive a leave cash out, contact your payroll manager to determine the dollar amount and the date it will be paid. IRS rules require us to make updates to your account in the month prior to the payday. **You must contact us at least 31 days before the payday of your leave cash out.**

When ending employment, the IRS requires that your leave cash be within 75 days of your termination date, or within the same calendar year in which you terminate, whichever is longer. **Please give us a call at least 31 days before your cash out is paid and your termination date.**

Expanded eDelivery Options

We know that time and space are valuable to you. The Ohio DC eDelivery option provides you with secure retirement savings



information in a convenient, fast, and dependable way. We recently expanded our eDelivery option to include several new features. You can now choose to receive email communications for any of the following through eDelivery:

- **Quarterly Statements**
- **Transaction Confirmations** (details regarding transactions or changes to your account (contributions, exchanges, etc.)
- **Tax Forms** (1099-R)

If you are not currently enrolled in eDelivery, you can sign up and manage your eDelivery preferences by logging into your online account. After login:

- Click **My Profile**.
- Click **eDelivery Preferences**.
- Click **Yes** for any of the three options available for eDelivery.
- Click **Save**.

Investment Option Transitions Complete

In the second quarter *Focus* newsletter, we announced that, based on a review and analysis from Ohio DC's independent investment consultant, the Board decided to make changes to several investment options. On September 11, 2020, all existing balances and future contributions were moved to the new investment options, as shown in the table below:

Closed Investment Options	New Investment Options
Vanguard Small-Cap Index	Vanguard Extended Market Index*(VEMPX)
Templeton Foreign	Ohio DC International Stock
Vanguard International Growth	Ohio DC International Stock

* Initial communications indicated this investment option was a collective investment trust (CIT). The CIT option is not currently available to Ohio DC, so the investment option was changed to the Vanguard Extended Market Index mutual fund (Institutional Plus shares-VEMPX). The CIT and mutual fund have the same investment strategy.

Participants with investments in any of the three closed investment options received a notification of the transactions through the mail or email, and will see these transactions on their third quarter statements.



Ohio Deferred Compensation Service Center
257 East Town Street, Suite 457
Columbus, Ohio 43215-4626



877-644-6457
8 a.m.-4 p.m., Monday-Friday



Ohio457@Nationwide.com



Ohio457.org



Ohio Deferred Compensation



Holiday Schedule

The Service Center and exchange processing follows the New York Stock Exchange holiday schedule.

Visit Ohio457.org>[Contact Us](#) for the 2020 holiday schedule.

The Ohio Deferred Compensation Program is a supplemental retirement benefit plan regulated by Section 457 of the Internal Revenue Code.

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Ohio Deferred Compensation

Investment Performance Report—As of September 30, 2020

The results shown represent past performance and should not be considered a representation of future performance or experience. Past performance cannot guarantee future results. Current investment results may be lower or higher than quoted in this report. The principal value and investment return of an investment will fluctuate so that an investor's units/shares, when redeemed, may be worth more or less than their original cost. Performance data current to the most recent month-end may be obtained by visiting Ohio457.org. Although data is gathered from investment providers, the Program cannot guarantee completeness and accuracy. Please see other important disclosures at the end of this report. **Consider the investment objectives, risks, charges, and expenses carefully before investing by consulting your prospectuses, which contain this and other information. Prospectuses are available by calling 877-644-6457 or visiting Ohio457.org. Read the prospectus carefully before investing.**

Fund Name (Manager or Ticker Symbol)	Inception Date	3rd Quarter	YTD	Average Annual Returns				Expense Ratio ⁽¹⁾
				1 Year	3 Year	5 Year	10 Year	
Ohio DC LifePath Portfolios (BlackRock) ⁽²⁾								
LifePath Retirement ⁽³⁾	8/15/2017	3.76%	4.88%	8.64%	6.30%	6.78%	5.96%	0.06%
LifePath 2025 ⁽³⁾	8/15/2017	4.63%	3.53%	8.53%	6.57%	7.95%	7.24%	0.06%
LifePath 2030 ⁽³⁾	8/15/2017	5.49%	2.56%	8.60%	6.76%	8.55%	7.73%	0.06%
LifePath 2035 ⁽³⁾	8/15/2017	6.30%	1.65%	8.65%	6.93%	9.12%	8.17%	0.06%
LifePath 2040 ⁽³⁾	8/15/2017	7.03%	0.79%	8.64%	7.04%	9.58%	8.53%	0.06%
LifePath 2045 ⁽³⁾	8/15/2017	7.59%	0.34%	8.77%	7.12%	9.87%	8.84%	0.06%
LifePath 2050 ⁽³⁾	8/15/2017	7.86%	0.14%	8.82%	7.15%	9.95%	9.05%	0.06%
LifePath 2055 ⁽³⁾	8/15/2017	7.89%	0.17%	8.88%	7.16%	9.96%	9.19%	0.06%
LifePath 2060 ⁽³⁾	8/15/2017	7.89%	0.16%	8.87%	7.15%	9.94%	7.24% ⁽⁴⁾	0.06%
International Stock Funds								
Ohio DC International Stock (Vanguard, Schroders, Arrowstreet) ⁽²⁾	9/11/2020	-0.40% ⁽⁴⁾	-0.40% ⁽⁴⁾	n/a	n/a	n/a	n/a	0.53%
Vanguard Total International Stock Index (VTPSX) ^{(5) (6)}	11/30/2010	6.48%	-4.78%	3.84%	1.29%	6.35%	4.14%	0.07%
Small-Cap Mid-Cap Stock Funds								
Ohio DC Small-Cap Growth (Westfield, Fiera) ⁽²⁾	6/2/2017	12.26%	13.27%	27.91%	14.56%	14.59% ⁽⁴⁾	n/a	0.69%
Ohio DC Small-Cap Value (Westwood) ⁽²⁾	6/2/2017	1.55%	-19.47%	-14.86%	-2.96%	-1.03% ⁽⁴⁾	n/a	0.69%
Vanguard Extended Market Index (VEMPX) ^{(5) (7)}	1/14/2011	9.87%	3.77%	13.01%	8.09%	11.28%	10.51% ⁽⁴⁾	0.04%
Vanguard Capital Opportunity (VHCAX) ^{(5) (7)}	11/12/2001	8.42%	4.98%	18.60%	10.94%	14.65%	14.93%	0.37%
Large-Cap Stock Funds								
Dodge & Cox Stock (DODGX) ⁽⁵⁾	1/4/1965	4.28%	-11.34%	-2.39%	2.83%	9.06%	11.03%	0.52%
Fidelity Contrafund Commingled Pool ⁽²⁾	1/17/2014	11.68%	21.77%	34.59%	18.85%	18.11%	14.74% ⁽⁴⁾	0.35%
Fidelity Growth Company Commingled Pool ⁽²⁾	12/13/2013	17.99%	46.89%	68.67%	28.08%	25.83%	21.43% ⁽⁴⁾	0.35%
Ohio DC Large-Cap Growth (T. Rowe Price) ⁽²⁾	8/1/2014	11.23%	23.69%	36.34%	21.43%	20.78%	17.93% ⁽⁴⁾	0.34%
Vanguard Institutional Index (VIIIX) ⁽⁵⁾	7/7/1997	8.93%	5.59%	15.17%	12.27%	14.14%	13.74%	0.02%
Bond Funds								
Ohio DC Intermediate Bond (TCW) ⁽²⁾	1/30/2015	1.15%	8.16%	8.35%	5.87%	4.57%	3.77% ⁽⁴⁾	0.25%
Vanguard Total Bond Market Index (VBMPX) ⁽⁵⁾	2/5/2010	0.62%	7.02%	7.05%	5.32%	4.21%	3.62%	0.03%
Stable Value								
Ohio DC Stable Value Option (Multiple Managers) ⁽²⁾	1/1/1994	0.56%	1.82%	2.49%	2.45%	2.34%	2.46%	0.26%
				Annualized Crediting Rates: 3rd Quarter 2020—2.25% 4th Quarter 2020—2.10%				

⁽¹⁾ Investment performance has been reduced for expense ratios. These expense ratios may vary from period to period. Expense ratios do not include administrative fees or rebates of fee reimbursements. See "Administrative Fees and Rebates" for more information.

⁽²⁾ These options are not publicly traded mutual funds and do not have a ticker symbol or prospectus. Additional information regarding the manager(s) and investment strategy can be found in the fund profile at Ohio457.org. The value of the securities held by the SVO will fluctuate. The SVO focuses on principal preservation and a stable rate of return.

⁽³⁾ Returns shown are of the respective LifePath Index N series. Returns for periods prior to the inception of the N series are those of the respective LifePath Index F series.

⁽⁴⁾ Average annual return since inception date.

⁽⁵⁾ These options are publicly traded mutual funds, and they have a ticker symbol and prospectus.

⁽⁶⁾ Returns include performance of a different share class achieved prior to the inception of the current share classes. Returns were not recalculated to reflect the fees of the prior share class.

⁽⁷⁾ The asset class for the Vanguard Extended Market Index is small/mid-cap stocks. The asset class for the Vanguard Capital Opportunity is mid-cap stocks.

Investment Performance Report Notes

 **LifePath Portfolios**—Each LifePath Portfolio is based on a target year (when you expect to begin using your money). Portfolios are designed to provide diversification and asset allocation across several types of investments and asset classes, primarily by investing in underlying funds. LifePath Portfolios are designed for people who plan to begin withdrawing funds during or near a specific year. Like other funds, LifePath Portfolios are subject to market risk and loss. Loss of principal can occur at any time, including before, at, or after the target year. There is no guarantee that LifePath Portfolios will provide enough income for retirement.

 **International Stock Funds**—International funds involve risks not associated with investing solely in the United States, such as currency fluctuation, differences in accounting standards, and the limited availability of information. Over the long term, an investor should be willing to accept a high level of risk resulting from potentially higher market volatility.

 **Small-Cap Stock Funds**—Small-cap funds contain stocks from companies with less than \$2 billion in capitalization, including many start-up companies. Small companies can grow much faster than big companies, but small company stocks tend to be more volatile than the stocks of larger companies. Over the long term, an investor should be willing to accept a high level of risk resulting from potentially higher market volatility.

 **Mid-Cap Stock Funds**—Mid-cap funds contain stocks from companies with market values between \$2 billion and \$10 billion, and often include companies that are well established and growing. Over the long term, an investor should be willing to accept a moderate to high level of risk resulting from potentially higher market volatility.

 **Large-Cap Stock Funds**—Large-cap funds contain stocks from companies with market values of more than \$10 billion, and they include blue-chip and Fortune 500 companies. They are typically more mature, diversified companies with many products and services. Over the long term, an investor should be willing to accept a moderate to high level of risk resulting from potentially higher market volatility.

 **Bond Funds**—Bonds are loans or debt instruments issued by governments or corporations that need to raise money. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Bonds are generally a more conservative form of investment than stocks, and usually provide a more steady flow of income. Typically, bonds have a lower long-term total return than stocks.

 **Stable Value**—These options own short to intermediate term, high-quality securities. Investors who seek safety of principal as well as a competitive rate of return compared to money market funds may invest in these options. The Ohio DC Stable Value Option returns are shown net of fees for investment management, custody, and principal protection. A fund profile can be obtained for the Ohio DC Stable Value Option by calling 877-644-6457 or at Ohio457.org.

Investment Performance

All reported returns assume reinvestment of capital gains and dividends and reflect the fund's expense ratio, but not the deduction of the administrative fee or reinvestment of rebates.

Administrative Fees and Rebates

Administrative Fees

An annual administrative fee of 0.0014 or 0.14% is charged to each participant. Administrative fees will be charged each quarter and are based on the total of a participant's account balance(s). Administrative fees will be waived if the total of a participant's account balance(s) is below \$5,000. Administrative fees will be capped at \$55 per quarter, per participant.

Rebates of Fee Reimbursements

The Dodge & Cox Stock fund has an annual administrative fee reimbursement of 0.10% included in its expense ratio. Ohio DC will rebate the fee reimbursement quarterly to the participant accounts invested in this option.

Investment decisions should not be made based on fee reimbursements. Before investing in a fund, carefully consider its objectives, risks, and charges and expenses. This information and other important facts can be found in the prospectus or fund profile at Ohio457.org. Read them carefully before investing.