



OHIO DEFERRED COMPENSATION

457 FOCUS

877-644-6457

Ohio457.org

Fourth Quarter 2021

Put your heart into planning for the future

We know the past couple of years have been tough. But it is time to put your heart into investing in yourself, so you can have the retirement you want with the ones you love.

Here in Ohio, we give it our all. If you recently lowered or suspended your contributions to your Ohio DC account, or if you took an emergency withdrawal, you did what you needed to do. We hope that 2022 can be the year that you recommit to growing those contributions or replenishing your account.

Even if you continued contributing, you probably had cause to contemplate what you are saving for. Increasing your contributions can help you get closer to your goals.

Regardless of what has occurred these past few years, Ohio DC is here to help. We are fellow Ohioans, ready to provide you with education, tools, and user-friendly resources to secure your retirement and boost your financial wellness. Last year, we added a feature called Enrich, a one-stop destination for personal finance topics such as budgeting, banking, insurance, investing, and debt management.

So put your heart into it, Ohio! Embrace the chance to improve your financial wellness and build savings for the future you want. Log in at Ohio457.org today and increase your contributions. If you do not have an online account, you can create one by clicking on "Sign up for an online account" under the login box on our home page, or just give us a call.



Put your heart into it, Ohio!

Invest in yourself for the future you want.



Ohio457.org



Ohio457@Nationwide.com



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Message from the Executive Director...

Hello and happy New Year! I hope you stayed healthy and warm during the holidays. I am so excited for 2022 and all the amazing opportunities that lay ahead for us here at Ohio DC. We look forward to serving you and meeting you where you are.

Thousands of you have been using the Enrich Financial Wellness program, including myself. I have found their interactive tools so helpful in navigating finances.

Additionally, I want to remind you that January and February are typically our Service Center's busiest months of the year. The Service Center is open for appointments only. Please be patient with us as we have recently hired new staff, and they are quickly jumping on the line to assist you. Take advantage of our queue to call back option. If hold times are projected to be longer than normal, you can choose to receive a call back when your call reaches the top of the queue instead of waiting on the phone.

Please stay safe and well this year and let us know how we can serve you.

Christina Elliott
Executive Director

Plan Document Amendments



The Ohio DC Board recently approved amendments to our Plan Document. These amendments were developed and approved by Ohio DC staff and the Attorney General's special counsel.

These changes ensure the Plan Document is in line with recent federal and state legislative action and will be **effective January 1, 2022**.

The key changes to the Plan Document include:

- Updates to reflect recent federal legislative and regulatory changes related to the non-spousal beneficiary 10-year distribution rule.
- Updates to reflect recent state legislative changes with respect to Ohio SB 27: Auto-Enrollment for State Employees.

This newsletter serves as notice of the Plan Document changes.

A Plan Document is available at Ohio457.org.

Fee Holiday

The Board of Trustees (Board) voted to provide an administrative fee holiday for the quarterly fee deduction that would have occurred on December 8, 2021. Your fourth quarter statement will not show this fee deduction.



Ohio DC diligently keeps operating costs low, and when cumulative savings occur, we give those savings back to participants. The Board is committed to maintaining the lowest fees possible while ensuring services and resources meet participant needs.

Important Items to Note



Annual Contribution Limits

The Internal Revenue Service (IRS) recently announced an increase to the annual contribution limits for 2022. Each year, the IRS sets limits on the amount of wages that you can contribute. These limits are tied to inflation statistics and are recalculated each fall for the following calendar year.

2022 Annual Contribution Limits

Regular	\$20,500
Age 50+	\$27,000
Catch-up	\$41,000

Required Minimum Distribution

If in 2022 you are no longer working and will turn 72 or are already 72 or older, you will need to take a required minimum distribution (RMD) from your Ohio Deferred Compensation account. The RMD, mandated by the IRS, is determined at the beginning of the year and is required to be withdrawn by the end of the year.

RMD information for 2022 will be provided in your fourth quarter 2021 statement.

Tax Time

If you took a withdrawal or rollover from your account during 2021, Ohio DC will issue you a Form 1099-R. You can access your 1099-R by logging into your account. You will be notified by email when your 1099-R is posted to your online account. If your eDelivery preference is to have a 1099-R mailed, your form is scheduled to be mailed the last week of January.

Annual Statements

Your Annual Statement, mailed at the beginning of February, gives you an update on your progress toward meeting your retirement income goal. Review your Annual Statement and take action. You might increase your contributions, rebalance your investments, sign up for the SMarT Plan, update your beneficiaries, or change your contact information.

Saver's Tax Credit

Do you qualify for a Saver's Credit? You might be eligible for a federal tax credit just by contributing to your Ohio DC account.

The Saver's Tax Credit rewards low- and moderate-income taxpayers saving for retirement who meet certain qualifications. Learn more about the Saver's Credit at Ohio457.org>FAQ.

Partial Lump Sum Option Payment

The Partial Lump Sum Option Payment, or PLOP, is an option that allows you to receive a lump-sum benefit payment, along with a reduced monthly retirement allowance from your public pension plan. It is usually taxable unless it is rolled over into a qualified plan. You can deposit your PLOP into your Ohio DC account. Contact us for more information.



We know that time and space are valuable to you. The Ohio DC eDelivery option provides you with secure retirement savings information in a convenient, fast, and dependable way. With our eDelivery option, you can choose to receive email communications for any of the following:

- **Quarterly Statements**
- **Transaction Confirmations** (details regarding transactions or changes to your account, e.g., contributions, exchanges.)
- **Tax Forms** (1099-R)

If you are not currently enrolled in eDelivery, you can sign up and manage your eDelivery preferences by logging into your account.

After login:

- Click **My Profile**.
- Click **eDelivery Preferences**.
- Click **Yes** for any of the three options available for eDelivery.
- Click **Save**.

Keep Us Updated...

Update your account profile

If you have recently changed your address, name, phone number, or email address, you can make changes by logging in at Ohio457.org or calling the Service Center at 877-644-6457.

Update your beneficiaries

- Does your current beneficiary selection need to be updated?
- Have you chosen a beneficiary(s) for your retirement account?

After logging in at Ohio457.org, choose the account you want to update. Under the “Beneficiaries” tab, you can view or modify your current beneficiary selections. As part of our security practices, you will be required to enter a verification code to modify your beneficiaries.



Ohio Deferred Compensation Service Center
257 East Town Street, Suite 457
Columbus, Ohio 43215-4626



877-644-6457
8 a.m.–4:30 p.m., Monday–Friday



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Ohio457.org



Ohio Deferred Compensation



Holiday Schedule

The Service Center and exchange processing follows the New York Stock Exchange holiday schedule.

Visit Ohio457.org>[Contact Us](#) for the 2022 holiday schedule.

The Ohio Deferred Compensation Program is a supplemental retirement benefit plan regulated by Section 457 of the Internal Revenue Code.

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This newsletter is printed on recycled paper.

Ohio Deferred Compensation

Investment Performance Report—As of December 31, 2021

The results shown represent past performance and should not be considered a representation of future performance or experience. Past performance cannot guarantee future results. Current investment results may be lower or higher than quoted in this report. The principal value and investment return of an investment will fluctuate so that an investor's units/shares, when redeemed, may be worth more or less than their original cost. Performance data current to the most recent month-end may be obtained by visiting Ohio457.org. Although data is gathered from investment providers, the Program cannot guarantee completeness and accuracy. Please see other important disclosures at the end of this report. **Consider the investment objectives, risks, charges, and expenses carefully before investing by consulting your prospectuses, which contain this and other information. Prospectuses are available by calling 877-644-6457 or visiting Ohio457.org. Read the prospectus carefully before investing.**

Fund Name (Manager or Ticker Symbol)	Inception Date	4th Quarter	Average Annual Returns				Expense Ratio ⁽¹⁾
			1 Year	3 Year	5 Year	10 Year	
Ohio DC LifePath Portfolios (BlackRock) ⁽²⁾							
LifePath Retirement ⁽³⁾	8/15/2017	2.52%	6.97%	11.49%	8.12%	6.64%	0.06%
LifePath 2025 ⁽³⁾	8/15/2017	3.13%	9.01%	13.21%	9.54%	8.35%	0.06%
LifePath 2030 ⁽³⁾	8/15/2017	3.95%	11.45%	14.98%	10.74%	9.28%	0.06%
LifePath 2035 ⁽³⁾	8/15/2017	4.71%	13.82%	16.68%	11.88%	10.15%	0.06%
LifePath 2040 ⁽³⁾	8/15/2017	5.43%	15.98%	18.21%	12.90%	10.90%	0.06%
LifePath 2045 ⁽³⁾	8/15/2017	6.00%	17.74%	19.46%	13.67%	11.52%	0.06%
LifePath 2050 ⁽³⁾	8/15/2017	6.31%	18.69%	20.09%	14.03%	11.91%	0.06%
LifePath 2055 ⁽³⁾	8/15/2017	6.38%	18.86%	20.20%	14.09%	12.11%	0.06%
LifePath 2060 ⁽³⁾	8/15/2017	6.38%	18.84%	20.19%	14.07%	10.71% ⁽⁴⁾	0.06%
International Stock Funds							
Ohio DC International Stock (Vanguard, Schroders, Arrowstreet) ⁽²⁾	9/11/2020	0.05%	8.52%	22.74% ⁽⁴⁾	n/a	n/a	0.53%
Vanguard Total International Stock Index (VTPSX) ⁽⁵⁾	11/30/2010	2.12%	8.68%	13.71%	9.94%	7.72%	0.07%
Small-Cap Mid-Cap Stock Funds							
Ohio DC Small-Cap Growth (Westfield, Fiera) ⁽²⁾	6/2/2017	3.98%	10.67%	29.84%	18.54% ⁽⁴⁾	n/a	0.64%
Ohio DC Small-Cap Value (Westwood) ⁽²⁾	6/2/2017	7.74%	28.48%	18.72%	10.44% ⁽⁴⁾	n/a	0.50%
Vanguard Extended Market Index (VEMPX) ^{(5) (6)}	1/14/2011	0.70%	12.47%	23.96%	15.33%	15.01%	0.04%
Vanguard Capital Opportunity (VHCAX) ^{(5) (6)}	11/12/2001	5.13%	21.11%	23.73%	18.70%	18.34%	0.37%
Large-Cap Stock Funds							
Dodge & Cox Stock (DODGX) ⁽⁵⁾	1/4/1965	5.85%	31.73%	20.78%	14.14%	15.57%	0.52%
Fidelity Contrafund Commingled Pool ⁽²⁾	1/17/2014	8.45%	24.77%	29.09%	22.95%	16.57% ⁽⁴⁾	0.35%
Fidelity Growth Company Commingled Pool ⁽²⁾	12/13/2013	6.54%	22.99%	42.42%	30.76%	23.01% ⁽⁴⁾	0.35%
Ohio DC Large-Cap Growth (T. Rowe Price) ⁽²⁾	8/1/2014	6.45%	23.89%	30.78%	26.22%	19.99% ⁽⁴⁾	0.31%
Vanguard Institutional Index (VIXIX) ⁽⁵⁾	7/7/1997	11.02%	28.68%	26.07%	18.46%	16.54%	0.02%
Bond Funds							
Ohio DC Intermediate Bond (TCW) ⁽²⁾	1/30/2015	-0.01%	-1.28%	5.64%	4.13%	3.07% ⁽⁴⁾	0.25%
Vanguard Total Bond Market Index (VBMPX) ⁽⁵⁾	2/5/2010	-0.08%	-1.65%	4.83%	3.59%	2.88%	0.03%
Stable Value							
Ohio DC Stable Value Option (Multiple Managers) ⁽²⁾	1/1/1994	0.41%	1.76%	2.24%	2.24%	2.29%	0.25%

Annualized Crediting Rates: 4th Quarter 2021—1.65% 1st Quarter 2022—1.60%

⁽¹⁾ Investment performance has been reduced for expense ratios. These expense ratios may vary from period to period. Expense ratios do not include administrative fees or rebates of fee reimbursements. See "Administrative Fees and Rebates" for more information.

⁽²⁾ These options are not publicly traded mutual funds and do not have a ticker symbol or prospectus. Additional information regarding the manager(s) and investment strategy can be found in the fund profile at Ohio457.org. The value of the securities held by the SVO will fluctuate. The SVO focuses on principal preservation and a stable rate of return.


⁽³⁾ Returns shown are of the respective LifePath Index N series. Returns for periods prior to the inception of the N series are those of the respective LifePath Index F series.


⁽⁴⁾ Average annual return since inception date.

⁽⁵⁾ These options are publicly traded mutual funds, and they have a ticker symbol and prospectus.


⁽⁶⁾ The asset class for Vanguard Extended Market Index is small/mid-cap stocks. The asset class for Vanguard Capital Opportunity is mid-cap stocks.


Investment Performance Report Notes


 **LifePath Portfolios**—Each LifePath Portfolio is based on a target year (when you expect to begin using your money). Portfolios are designed to provide diversification and asset allocation across several types of investments and asset classes, primarily by investing in underlying funds. LifePath Portfolios are designed for people who plan to begin withdrawing funds during or near a specific year. Like other funds, LifePath Portfolios are subject to market risk and loss. Loss of principal can occur at any time, including before, at, or after the target year. There is no guarantee that LifePath Portfolios will provide enough income for retirement.


 **International Stock Funds**—International funds involve risks not associated with investing solely in the United States, such as currency fluctuation, differences in accounting standards, and the limited availability of information. Over the long term, an investor should be willing to accept a high level of risk resulting from potentially higher market volatility.

 **Small-Cap Stock Funds**—Small-cap funds contain stocks from companies with less than \$2 billion in capitalization, including many start-up companies. Small companies can grow much faster than big companies, but small company stocks tend to be more volatile than the stocks of larger companies. Over the long term, an investor should be willing to accept a high level of risk resulting from potentially higher market volatility.

 **Mid-Cap Stock Funds**—Mid-cap funds contain stocks from companies with market values between \$2 billion and \$10 billion, and often include companies that are well established and growing. Over the long term, an investor should be willing to accept a moderate to high level of risk resulting from potentially higher market volatility.

 **Large-Cap Stock Funds**—Large-cap funds contain stocks from companies with market values of more than \$10 billion, and they include blue-chip and Fortune 500 companies. They are typically more mature, diversified companies with many products and services. Over the long term, an investor should be willing to accept a moderate to high level of risk resulting from potentially higher market volatility.

 **Bond Funds**—Bonds are loans or debt instruments issued by governments or corporations that need to raise money. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Bonds are generally a more conservative form of investment than stocks, and usually provide a more steady flow of income. Typically, bonds have a lower long-term total return than stocks.

 **Stable Value**—These options own short to intermediate term, high-quality securities. Investors who seek safety of principal as well as a competitive rate of return compared to money market funds may invest in these options. The Ohio DC Stable Value Option returns are shown net of fees for investment management, custody, and principal protection. A fund profile can be obtained for the Ohio DC Stable Value Option by calling 877-644-6457 or at Ohio457.org.

Investment Performance

All reported returns assume reinvestment of capital gains and dividends and reflect the fund's expense ratio, but not the deduction of the administrative fee or reinvestment of rebates.

Administrative Fees and Rebates

Administrative Fees

An annual administrative fee of 0.0014 or 0.14% is charged to each participant. Administrative fees will be charged each quarter and are based on the total of a participant's account balance(s). Administrative fees will be waived if the total of a participant's account balance(s) is below \$5,000. Administrative fees will be capped at \$55 per quarter, per participant.

Rebates of Fee Reimbursements

The Dodge & Cox Stock fund has an annual administrative fee reimbursement of 0.10% included in its expense ratio. Ohio DC will rebate the fee reimbursement quarterly to the participant accounts invested in this option.

Investment decisions should not be made based on fee reimbursements. Before investing in a fund, carefully consider its objectives, risks, and charges and expenses. This information and other important facts can be found in the prospectus or fund profile at Ohio457.org. Read them carefully before investing.